Professional Learning Plan

January 2019 – March 2019

COLEG CYMUNEDOL
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National Mission Link	Planned Activity	Success Criteria	Type of spend	Cost £
Developing a high-quality education profession	To use the second round of the whole school lesson observations to develop learning walks to disseminate best practice. (Priority 3.1)	30 staff to have the opportunity to observe colleagues and use the finding to inform further school improvement. Observations will help to raise the quality of T&L Clearer understanding of resilience and independence in our learners Improved outcomes/standards.	Cover costs Training/ development	£5,000
Developing a high-quality education profession	To evaluate and consolidate the finding from the learning walks. (Priority 3.1)	Planning days used to focus on strategies that can be used and embedded across the school. Looking at resilience and independence in our learners. Improved outcomes in lesson observations and standards.	7 staff involved from the T&L group. Cover costs 2 days	£2,100
Developing a high-quality education profession	Preparing for the new ALN arrangements (Priority 5.3)	Key staff are aware of the implication of the new ALN code and its training requirements. Clear focus on the code to inform future planning	Resources Training/ development	2 days x3 £900.00
Developing a high-quality education profession	Leaders of professional learning (T&L) group train to become coach/mentors to develop a whole school coaching culture {Priority 3.1/5.3}	Coaching/mentoring culture is used to improve teaching across the school and all staff have access to coaching and mentoring support.	Release resource training/ development 5 staff – CSC training Feb-March 2019	2 days x 5 £1,500
Developing a high-quality education profession	The 5 staff trained in coaching and mentoring will further train another 20 staff including SLT to further embed and develop a whole school coaching culture. (All staff will be given the opportunity) [Priority 3.1/5.3]	Staff feel comfortable seeking advice from each other. Embedded trust and mutual respect. Improved outcomes evident in lesson observations.	Release resources training/development. Time for coaching activities to be utilised.	20x2 days £6,000
Developing a high-quality education profession	Further training for all team leaders and heads of college and how to analyse and use multiple resources including data to inform teaching and improve standards. (Priority 5.1)	Improved consistency in the quality of self-evaluation. All middle leaders are able to identify strengths and area for development. Consistent and robust approach across all subjects and colleges.	Training/development 1 day for Team Leaders 1 day for HOCS	£150x20 £3,000
Developing a high-quality education profession	Preparing for the new curriculum – further develop AOLE for expressive Arts and Humanities through collaborative working. (priority 3.2)	AOLE'S working together to develop ideas using the new curriculum	Release resources. Training/ development	1-day x 5 staff Art Music Geography History RPE £750
Developing a high-quality education profession	To further embed the SLO culture by listening to learner's views on: •The use of aims/Big idea question approach •Resilience/ feedback from the learning walks •A2L (Attitudes to learning) (Priority 3.1)	Feedback used to inform the DER/SIP. Evidence from learner voice effectively used at all levels. More resilience and higher levels of approach are demonstrated in lesson.	Release resources Training/ development Time evaluations	2 days for 5 staff £1,500
Developing a high-quality education profession. Inspirational leaders working collaboratively to raise standards	Further develop professional learning opportunities for aspiring middle and senior leaders. (Priority 5.3)	School leaders model learning leadership, distribute leadership and help develop leaders via shadowing roles with specific tasks and responsibility. Professional learning is used to support development against the PTLS	Training time	£4600
			TOTAL COST	**£25,446.70**
			TOTAL ALLOCATION £25,350	**VARIANCE £-96.70**